

Health & Safety Policy Statement

HFR Solutions CIC seeks excellence in every aspect of our business and is committed to ensuring everyone works safely and compliantly in order to make the Humber region a safer place to live and work.

The Board of Directors are committed to ensuring, as far as is reasonably practicable, the Health, Safety and Welfare of all workers and any others who may be affected by their activities.

As Compliance Director, I commit to the following:

- Conduct regular assessments of risks and ensure the provision of adequate controls to reduce risks to as low as reasonably practical.
- Ensure that appropriate training is provided to all, giving guidance and clear direction in order to carry out roles safely and effectively whilst meeting the needs of our customers.
- Provide suitable equipment and facilities, aligned to business needs, which are safe for everyone within the workplace.
- Meet and where practicable exceed any legal requirements and regulations.
- Ensure clear personal accountabilities and responsibilities are allocated to people with the necessary skills, thereby safeguarding all areas of the business.
- Work closely with third parties operating on our sites to continuously promote, co-ordinate, and improve our collective safety performance.

Through effective Health and Safety Management Systems HFR Solutions are committed to pursuing and achieving progressive continual improvements in its Health and Safety Performance and will seek expert advice where necessary to ensure we are compliant.

To support this HFR Solutions CIC have established the following Health and Safety Objectives:

- Ensure continued compliance with all Health and Safety legislation
- Reduce the number of Health and Safety related incidents in our workplace year on year.
- Eliminate hazards and reduce risks within our workplace year on year.
- Consult with and encourage participation by workers.

These objectives have been established by the Compliance Director and will be reviewed annually or if should the need arise. It is the responsibilities of the HFR Solutions Management Team to ensure all workers contribute towards the attainment of these objectives.



Rick Phillips
Compliance Director
September 16th 2024

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